



Nunnery Wood Primary School

School Uniform Policy

Date: March 2025

Review date: March 2027

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a member of Senior Leadership Team who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- is available at a reasonable cost
- provides the best value for money for parents/carers

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary
- limiting any items with distinctive characteristics where possible. Our school jumper is currently the only piece of clothing that is branded.
- considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Girls

- Grey skirt, trousers or pinafore dress
- White short sleeved **polo** shirt – plain or with school logo available from Monkhouse Schoolwear
- Green school cardigan or sweatshirt - plain or with school logo - available from Monkhouse Schoolwear
- Grey or black tights / white or grey socks
- Green check summer dress with leggings underneath if you prefer your child to cover their legs.
- If your child wears earrings they **MUST** be a small stud for school.

Boys

- Grey trousers
- White short sleeved polo shirt – plain or with school logo available from Monkhouse Schoolwear
- Green school sweatshirt – plain or with school logo available from Monkhouse Schoolwear
- Grey shorts in the summer
- Black or grey socks

Shoes and Footwear

Black shoes with completely flat heels. No trainers or boots.

General Appearance and Hairstyles

Long hair must be tied back. Extreme hairstyles including brightly coloured hair, mohican style or shaved patterns in the hair and/or eyebrows are not permitted. Make up and nail varnish must not be worn.

No jewellery to be worn apart from small stud earrings which need to be removed or covered for PE lessons.

PE Kit

- White T-Shirt – plain or with school logo from Monkhouse Schoolwear
- Black shorts or leggings
- Warm tracksuit – black in colour
- Trainers
- PE bag, ones with the school logo are available from Monkhouse Schoolwear

Forest School Kit

- Waterproof suit or coat AND trousers.
- A pair of wellies to keep at school.
- Weather appropriate old, warm layers of clothes. Hats and gloves recommended for the colder months.

Where to purchase it

Items of uniform with the school logo can be purchased from Monkhouse Schoolwear Specialists in Worcester, 14-16 Pump Street, Worcester WR1 2QY

➤ Information about second-hand uniform, for example:

- The School occasionally receives donations of outgrown or no longer needed items of school uniform. Parents/carers may enquire via the school office to check item availability.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact a member of Senior Leadership Team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Skirts are appropriate length – knee length

Parents/carers are also expected to contact a member of Senior Leadership Team if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with a member of Senior Leadership team if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- takes into account the views of parents/carers and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed biannually by the headteacher. At every review, it will be approved by Local Governing Body.

Links to other policies

This policy is linked to our:

- Relationship and Behaviour policy
- Equality information and objectives statement
- Complaints policy