

Nunnery Wood Primary School
Personal Specification: Teaching Assistant

Essential Criteria	Desirable
<p>Qualifications & Training</p> <ul style="list-style-type: none"> • Good standard of general education (GCSEs or equivalent), including: English and Maths (Grade 4/C or above) • Basic knowledge of child development and learning • Willingness to undertake relevant training (e.g. safeguarding, first aid) 	<p>Qualifications & Training</p> <ul style="list-style-type: none"> • Level 2 Teaching Assistant qualification (or equivalent) • First Aid certification • Safeguarding training
<p>Experience</p> <ul style="list-style-type: none"> • Experience of working with children in an educational or childcare setting • Experience supporting teaching and learning in a classroom • Experience working with individuals or small groups of pupils 	<p>Experience</p> <ul style="list-style-type: none"> • Experience supporting children with Special Educational Needs (SEN) • Experience working in a primary school setting • Experience delivering structured learning activities
<p>Knowledge & Understanding</p> <ul style="list-style-type: none"> • Basic understanding of the National Curriculum • Awareness of safeguarding and child protection procedures • Understanding of equality, inclusion, and diversity in schools • Knowledge of strategies to support pupils with additional needs (e.g. SEN) 	<p>Knowledge & Understanding</p> <ul style="list-style-type: none"> • Understanding of phonics programmes (e.g. Jolly phonics) • Knowledge of behaviour management strategies • Awareness of interventions for literacy and numeracy
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Patient, caring, and approachable • Reliable and punctual • Flexible and adaptable • Enthusiastic about supporting children's learning • Professional attitude and commitment to confidentiality 	<p>Skills & Abilities</p> <ul style="list-style-type: none"> • Ability to use ICT to support learning • Ability to support early reading, writing, and maths skills
<p>Additional Requirements</p> <ul style="list-style-type: none"> • Enhanced DBS clearance • Commitment to safeguarding and promoting the welfare of children • Ability to comply with school policies and procedures 	